DIVISION MEMORANDUM
No. 38 s. 2012

PESPA PROFESSIONAL DEVELOPMENT AND REORGANIZATIONAL CONFERENCE

To: Assistant Schools Division Superintendents
    Public Schools District Supervisors
    Elementary School Principals
    Head Teachers, TICs and OICs

1. In keeping with the thrust of enabling school heads as effective leader-managers, a one day PESPA professional development and reorganizational conference will be conducted on April 10, 2012 at the Regent Hotel, Naga City 7:30 am.

2. This activity primarily aims to:
   a. provide comprehensive continuing professional enhancement program among members of the organization;
   b. pursue the mentoring and strengthening the social institutions with empowered leaders
   c. transform school heads and teachers into partners for improving school outcomes;
   d. foster high performance with high integrity;
   e. Election of new set of PESPA Officers.

3. Attendance of all Principals, Head Teachers, Teacher In-Charge and Officer In-Charge of all schools is strictly required since this is the activity of all empowered school leaders for the purpose of fostering camaraderie as well as objectives stated above.

4. Each District shall nominate one (1) principal only for the purpose of PESPA reorganization of new set of officers. All nominated principals shall convene during the business meeting and elect from among themselves the new president down to the lowest position.

5. A registration fee of Php 500.00 shall be charged from each participant to defray expenses in the conduct of the said activity which shall be taken from school fund or other local source while traveling expenses shall be charged against local fund/MOOE subject to the usual accounting and auditing rules and regulations.

6. Attached herewith are the following:
   a. Enclosure 1 – Program of activities
   b. Enclosure 2 - Working Committees
   c. Nomination form

7. Wide dissemination and strict compliance to this Memorandum is earnestly enjoined.

GINEREST SABSA
Schools Division Superintendent