DIVISION MEMORANDUM No. 404, 2019

TO: Assistants School Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Education Program Specialists
District ALS Coordinators
Mobile Teachers
ALL OTHER CONCERNED

SUBJECT: 2019 NATIONAL RECOGNITION FOR EXEMPLARY DEPED-DELIVERED ALS TEACHERS
DEPED ALS CAMARINES SUR QUALIFYING LEVEL

DATE: November 4, 2019


2. Relative thereto, a division deliberation and screening of documents of candidates/nominees will be on November 8, 2019, 1PM at ALS Division office.

3. Attached are the Guidelines for the Selection 2019 NATIONAL RECOGNITION FOR EXEMPLARY DEPED-DELIVERED ALS TEACHERS DEPED ALS CAMARINES SUR QUALIFYING LEVEL and SELECTION FORM as stated in the National Memo.

4. For more information, please contact the Division of Camarines Sur Alternative Learning System, Freedom Sports Complex, San Jose, Pili, Camarines Sur.

5. Immediate dissemination of this memorandum is desired.

LOIDA N. NIDEA, Ed.D., CESO V
Schools Division Superintendent
MEMORANDUM

To: Schools Division Superintendents

Attention: EPS ALS/ Division ALS Focal Person

From: MAMIN
School Division Superintendent
OIC – Office of the Assistant Regional Director

Subject: 2019 NATIONAL RECOGNITION FOR EXEMPLARY DEPED-DELIVERED ALS TEACHERS

Date: October 28, 2019

In connection with the 2019 National Recognition for Exemplary DepED-Delivered ALS Teachers, the Department of Education Region V through the Curriculum and Learning Management Division (CLMD) will conduct a search to represent the Region for the said event.

This activity aims to give due recognition to selected DepEd-Delivered ALS Teachers (Mobile Teachers, Full-Time District ALS Coordinators) for their exemplary performance, dedication and outstanding achievements in the promotion of literacy and quality education in Alternative Learning System (ALS).

Enclosed is the guidelines for the selection of the awardee. The name of the awardee per division must be submitted to Curriculum and Learning Management Division (CLMD), DepEd RO V, Rawis, Legazpi City on or before November 18, 2019.

Should you have queries and/or clarifications please contact Ricardo M. Tejeresas at 09206397773/09167563648 or send email through cimd.rov@deped.gov.ph

Immediate dissemination of this Memorandum is earnestly desired.

Reference No. 002256
SELECTION FORM FOR THE 2019 NATIONAL RECOGNITION FOR EXEMPLARY DEPED- DELIVERED ALS TEACHERS

General Instruction: Please type all entries in the form, use additional sheet if necessary.

I. Personal Data
Name: ____________________________________________ Age: _______ Sex: _______
(Surname, Given Name, Middle Name)
Date of Birth: __________ Birth Place: __________ Civil Status: __________
(mm/dd/yyyy)
Home Address: ________________________________________________________________

Telephone Number: ______________________________ Office: __________ E-mail: __________
(No. of, Street, Municipality/City, Province) Residence: __________ Mobile No: __________

II. Potential
A. Personality and Character
Enumerate positive traits of the nominee demonstrated both in private and public life. Cite instances
illustrating his/her dedication in the service.

______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________

(Attachment IIA- Signed testimonies of Field Officials, IIA2-Certification of Good Moral Character by the School
Head/Principal/PSDS)

B. Job Competence
1. Certified Rating on the Job performance (RPMS-IQRF) by the School
Head/Principal in charge of the ALS Teacher.
(Attachment IIIB-Certified True Copy Performance Rating Sheet for the past 5 years)
2. Nominee’s Narrative Essay on significant experiences especially in dealing with problems
encountered as a ALS Teacher.
(Attachment IIIC-Corroborating Testimonies/Certification attested by the Division ALS Focal Person)

______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________

*Telefax No. (054) 871-33-40 *Email: deped.camsur@deped.gov.ph *Website: www.depedcamsur.com
B. Achievements – 60%
   • Work Achievement – 20%
   • Impact on Learners – 20%
   • Community Development – 20%

**Evaluation Process**

1. The selection committee shall be composed of the following:

<table>
<thead>
<tr>
<th>Division Level</th>
<th>Regional Level</th>
</tr>
</thead>
<tbody>
<tr>
<td>A.) Assistant Schools Division Superintendent</td>
<td>A.) Assistant Regional Director</td>
</tr>
<tr>
<td>B.) CID Chief</td>
<td>B.) CLMD Chief</td>
</tr>
<tr>
<td>C.) Division ALS Focal</td>
<td>C.) ALS Regional Focal Person</td>
</tr>
</tbody>
</table>

2. The selection committee shall analyze the pertinent records, on-site observations of and interviews with the nominees, learners and other concerned stakeholders (e.g. residents of the community served, LGU, key DepEd officials).

3. The decision of the committee is final and irrevocable.

4. The awarding will be conducted on **December 12, 2019** in Dipolog City. The exact venue for this activity will be announced later. Traveling expenses and board and lodging of the awardees and other incidental expenses shall be charged against 2019 ALS funds subject to the usual government accounting and auditing rules and regulations.

5. The regional awardees shall submit the following:
   - 3 – 5 minutes Video Clip showcasing their best practices in the community.
   - Pictures of their best practices for their learners and their community (Soft Copy)
   - Video Clip Answering the questions:
     - Why did you choose to teach in Alternative Learning System? (2 minutes)
     - Share your memorable teaching experience, share challenge/s you experienced. How did you deal with it? (3 minutes)
     - Can you share one of the projects you’ve done in your community and what was the impact? (3 minutes)
     - Give words of inspiration and empowerment to other ALS teachers. (2 minutes)
CERTIFICATION

We hereby swear to the best of our knowledge and belief that all information contained in this nomination form is true and correct, and the attached documents hereto are authentic.

ALS Regional Focal Person (Signature over Printed Name)
Date: ______________________

CLMD Chief
(Signature over Printed Name)
Date: ______________________

Regional Director
(Signature over Printed Name)
Date: ______________________
B. Impact on Learners

Enumerate and describe the notable effects of the nominee’s performance on the Life of the Learners.

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

(Attached learner’s pictures with the nominees, statistical data on the learner’s gains, signed Testimonies of the learners to prove the nominee’s effectiveness in implementing ALS programs that has impact in the Life of the learners.)

Note: Signed Testimonies written in mother tongue should be translated in English or Filipino by the awardees.
Guidelines for the Selection of 2019 National Recognition for Exemplary DepEd-Delivered ALS Teachers

I. Background

The ALS program implementation is primarily delivered by the ALS Mobile Teachers and District ALS Coordinators (DALSCs) who conduct community-based learning sessions to out-of-school children, youth and adults (OSCYA) in geographically isolated, disadvantaged, marginalized, and sometimes conflict-affected areas and communities. In consideration of their contribution to the delivery of quality ALS programs, the Department of Education (DepEd) through the ALS Task Force will give due recognition to select DepEd-Delivered ALS teachers starting this year. This activity is expected to help boost the morale of other ALS teachers. With this regard the DepEd Schools Division of Camarines Sur ALS will select the official nominee to the Regional level search.

II. Awards Objective

To give due recognition to select DepEd-Delivered ALS Teachers (Mobile Teachers, Full-Time District ALS Coordinators) for their exemplary performance, dedication and outstanding achievements in the promotion of literacy and quality education in Alternative Learning System (ALS).

III. Mechanics

General Guidelines

1. The recognition is open to all DepEd-Delivered ALS Teachers (Mobile Teacher, Full-time DALSC) who superbly show their exemplary performance, dedication and outstanding achievements in the promotion of literacy and quality education in Alternative Learning System particularly in their respective districts.

2. He/she has rendered service as ALS teacher for 5 years and above.

3. The Schools Division Offices shall select one of their best ALS DepEd-Delivered on or before November 11, 2019 to be endorsed to the region, on or before November 18, 2019. The Regional Office shall select one of their best ALS teachers to be endorsed to the Central Office. All endorsements shall be supported with the required documents duly signed by their Schools Division Superintendents and Regional Directors.

4. There shall only be one (1) awardee per region, and the documents of the Regional Awardee shall be endorsed by the Regional Director as cover letter to be submitted to Dr. Marilette R. Almayda, Director III, Head, ALS Task Force, on or before November 22, 2019, and addressed to the ALS Task Force Office, 5th Floor Bonifacio Bldg., DepEd Complex, Meralco Ave., Pasig City.

Criteria for Judging

Selection of best DepEd-Delivered ALS Teachers shall be based on the following criteria:

A. Potential – 40%
   - Personality and Character – 10%
   - Competence – 20%
   - Professional Growth – 10%
c. Professional Development A. Educational Background

<table>
<thead>
<tr>
<th></th>
<th>Name of School</th>
<th>Inclusive Year</th>
<th>Degree Earned</th>
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<tbody>
<tr>
<td>Elementary</td>
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<td>Secondary</td>
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<td>Vocational</td>
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<td>College</td>
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<tr>
<td>Postgraduate</td>
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</tbody>
</table>

(Attachment A - Certified Copy of Diploma)

B. Appointment/ Designation

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<thead>
<tr>
<th>Item Number</th>
<th>Date of Appointment</th>
<th>Status</th>
<th>Remarks</th>
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</table>

(Attachment B - Certified Copy of Appointment/ Designation Papers)

C. Service Records

<table>
<thead>
<tr>
<th>Position Held</th>
<th>Name of School/Office</th>
<th>Period Covered</th>
<th>Status</th>
</tr>
</thead>
</table>

(Attachment C - Certified Copy of Service Record)

D. In-Service Training Attended

<table>
<thead>
<tr>
<th>Title of Training (for the last 2 years)</th>
<th>Conducted by</th>
<th>Inclusive Dates</th>
<th>Venue</th>
</tr>
</thead>
</table>

(Certificates of Attendance in relevant Trainings)

III. Achievements

A. Community Development

The nominee’s relationship with and contributions to the community (signed testimonies of barangay leaders, LGUs)

(Attachment III.1: nominee’s Picture in community development work; III.2: Statistical Data; III.3: Signed Testimonies by Community Folks Benefited; III.4: Types of Learners Served e.g. IP, Street Children, Prisoners, etc.)