



*Department of Education*

Region V

DIVISION OF CAMARINES SUR

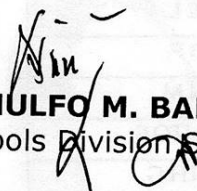
*Freedom Sports Complex, San Jose, Pili, Camarines Sur*



**DIVISION MEMORANDUM**

No. 150, s. 2016

TO : Asst. Schools Division Superintendents  
Chief Education Supervisors  
Education Program Supervisors  
Public School District Supervisors (Secondary)  
Secondary School Heads  
All Concerned

FROM :   
**ARNULFO M. BALANE, CESO V**  
Schools Division Superintendent

RE : **School Heads Development Program Advance Course  
Kamustahan**

DATE : July 11, 2016

1. Attached is the Regional memorandum no 73 s. 2016 dated June 29, 2016 RE: School Heads Development Program Kamustahan for the information, guidance and compliance of all concerned.
2. All participants are hereby advised to meet and discuss the preparations of the Audio Visual Presentations with the Information Technology Officer (ITO) on July 19, 2016 immediately after the MANCOM for Secondary Schools.
3. Immediate dissemination of this Memorandum is desired.

*ONE* Vision and Mission  
*ONE* Camarines Sur Division  
*ONE* Goal: Quality Education

**SCHOOL HEADS DEVELOPMENT PROGRAM:  
 ADVANCED COURSE FOR SHS SCHOOL HEADS ( KAMUSTAHAN )  
 BATCH 1 - CLASS A  
 AUGUST 1-2, 2016**

1	Abad, Avelino C.	Camarines Sur
2	Agnote, Lorela A.	Camarines Sur
3	Ariola, Cleofe D.	Masbate Province
4	Aplacador, Yvonne	Masbate Province
5	Asanza, Marifi	Albay
6	Balantes, Heide	Tabaco City
7	Baldorado, Estrella E.	Sorsogon Province
8	Bata, Elvira	Camarines Sur
9	Bulanon, Randy Emmanuel	Masbate Province
10	Cabida, Moises Jr.	Camarines Sur
11	Caparanga, Noel P.	Camarines Sur
12	Corporal, Rodito O.	Camarines Sur
13	Dacara, Antonio Jr. M.	Iriga City
14	Dela Roca, Nathaniel R.	Camarines Norte
15	Denum, Danilo B.	Camarines Norte
16	Dob, Jocelyn Grace H.	Sorsogon Province
17	Duazo, Ma. Theresa R.	Sorsogon City
18	Espano, Nelson L.	Camarines Sur
19	Franco, Rosa Mura F.	Masbate Province
20	Fulgar, Flordeliz F.	Sorsogon Province
21	Gapunuan, Lalaine P.	Camarines Sur
22	Gonzales, Edna A.	Catanduanes
23	Ibasco, Arnilo L.	Camarines Norte
24	Jacob, Celerino, Jr. R.	Camarines Sur
25	Ligon, Marilyn M.	Camarines Sur
26	Llandelar, Arnel T.	Sorsogon Province
27	Llave, Roger P.	Albay
28	Lopez, Clodualdo I.	Camarines Sur
29	Nacario, Lilia R.	Camarines Sur
30	Negrete, Ramon N.	Albay
31	Pacamara, Ma. Teresa B.	Albay
32	Portem, Rico S.	Albay
33	Potes, Raul P.	Camarines Sur
34	Reyes, Perla Vicenta O.	Masbate City

**SCHOOL HEADS DEVELOPMENT PROGRAM:  
 ADVANCED COURSE FOR SHS SCHOOL HEADS ( KAMUSTAHAN )  
 BATCH 1 - CLASS A  
 AUGUST 1-2, 2016**

35	Roman, Lilibeth B.	Camarines Sur
36	Ruivivar, Maria Theresa M.	Legazpi City
37	Sabang, Jessie L.	Masbate Province
38	Santos, Ma. Lourdes M.	Camarine Norte
39	Santiago, Wenceslao B.	CamarinesSur
40	Sinson, Carmelita A.	Ligao City
41	Tabuzo, John A.	Camarines Norte
42	Taduran, Lunisa	Albay
43	Teran, Sonia D.	Naga City
44	Tinagsa, Cleofe N.	Masbate Province
45	Torio, Gonzalo I.	Camarines Sur
46	Tuazon, Nestor T.	Camarines Sur
47	Usero, Cynthia D.	Catanduanes
48	Vegim, Fidel	Catanduanes
49	Velasco, Ma. Ligaya M.	Masbate Province
50	Villaruel, Josephine L.	Sorsogon Province
51	Abanto, Eugenio , M	Camarines Norte
52	Albino, Reynaldo, Jr. B.	Camarines Sur
53	Aquino, Araceli T.	Camarines Sur
54	Argote, Sean M.	Sorsogon Province
55	Bacares, Gloria P.	Camarines Sur
56	Bersabe, Rosalind D.	Camarines Sur
57	Brusas, Silica B.	Masbate Province
58	Bulawan, Sheila C.	Albay
59	Cielo, Benita A.	Sorsogon Province
60	Colina, Romeo B.	Camarines Sur
61	De la Pena, Jesus T.	Masbate Province
62	Decena, Aristotle S.	Camarines Norte
63	Dino, Imelda E.	Sorsogon Province
64	Domingo, Amalia I.	Catanduanes
65	Duka, Eden L.	Sorsogon Province
66	Espinola, Marcial D.	Sorsogon City
67	Fernandez, Monina S.	Masbate Province
68	Garcia, Nancy C.	Camarines Sur
69	Gregorio, Adelia O.	Sorsogon Province
70	Gunda, Miguel Jr. M.	Camarines Sur

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 ADVANCED COURSE FOR SHS SCHOOL HEADS ( KAMUSTAHAN )  
 BATCH 1 - CLASS A  
 AUGUST 1-2, 2016**

71	Imperial, Delia C.	Camarines Sur
72	Jacinto, Myrna A.	Masbate Province
73	Laurente, Baby Ruby F.	Naga City
74	Macale, Elizabeth N.	Camarines Norte
75	Magana, Flordelisa V.	Camarines Norte
76	Malazarte, Roberto B.	Camarines Sur
77	Manago, Lorenzo G.	Camarines Sur
78	Mendoza, Melecia, J.	Camarines Norte
79	Nanoz, Eduardo L.	Ligao City
80	Navia, Danny, M.	Albay
81	Navia, Teodora S.	Albay
82	Nieva, Renaldo	Camarines Sur
83	Nopre, Lourdes R.	Camarines Sur
84	Ofracio, Carolina	Camarines Norte
85	Owogowog, Buen P.	Albay
86	Pesino, Antonio R.	Sorsogon Province
87	Pontuya, Cecilia B.	Legazpi City
88	Reveral, Pablo, Jr. R.	Masbate Province
89	Rubio, Maybelle V.	Catanduanes
90	Sacayan, Belinda R.	Albay
91	Santelices, Ester A.	Camarines Sur
92	Sayago, Cristobal	Albay
93	Sayson, Celito B.	Iriga City
94	Sevilla, Lourdes S.	Camarines Sur
95	Soneja, Herminia A.	Albay
96	Torrocha, Letecia P.	Catanduanes
97	Valencia, Marites P.	Camarines Sur
98	Vasquez, Bernardo, Jr. M.	Albay
99	Villa, Lucia B.	Sorsogon Province
100	Abo-Abo, Nino Cyril R.	Masbate Province

**SCHOOL HEADS DEVELOPMENT PROGRAM:  
 ADVANCED COURSE FOR SHS SCHOOL HEADS ( KAMUSTAHAN )**

**BATCH 1 - CLASS A**  
**AUGUST 1-2, 2016**

101	Alamer, Regina B..	Masbate Province
102	Alcovendas, Efren Jr. B.	Masbate Province
103	Almoguera, Cyrus L.	Masbate Province
104	Andueza, Haydee B	Masbate Province
105	Anonuevo, David Jr. B	Masbate Province
106	Arabis, Harel P.	Masbate Province
107	Bartolay, Lelis A.	Masbate Province
108	Bartolay, Romy M.	Masbate Province

**SCHOOL HEADS DEVELOPMENT PROGRAM:**  
**ADVANCED COURSE FOR SHS SCHOOL HEADS**

**BATCH 1 - CLASS B**  
**AUGUST 1-2, 2016**

1	Abariento, Ellen B.	Albay
2	Ablao, Robert S.	Camarines Sur
3	Agripa, Joel A.	Sorsogon Province
4	Albero, Imelda B.	Camarines Sur
5	Arevalo, Ma. Luisa C.	Sorsogon Povince
6	Ay-ad, Erwin N.	Camarines Sur
7	Bacolod, Pedro Y.	Masbate Province
8	Bajamundi, Nancy T.	Sorsogon Province
9	Baldeo, Rowena F.	Masbate Province
10	Bandoy, Melinda P.	Camarines Sur
11	Belano, Nelson E.	Camarines Sur
12	Botalon, Domingo Seth C.	Tabaco City
13	Buarao, Gil B.	Albay
14	Caceres, Marlene Z.	Camarines Sur
15	Callope, Noemi B.	Camarines Sur
16	Canlas, Renato A.	Camarines Norte
17	Cariso, Vicente C.	Albay
18	Cervantes, Lourdes G.	Naga City
19	Collera, Grace A.	Camarines Sur
20	De Mesa, Magnolia B.	Camarines Norte
21	Estuye, Editha F.	Sorsogon Province
22	Flores, Francisco B.	Camarines Sur
23	Gimeno, Roman Y.	Masbate Province
24	Ibasco, Jocelyn S.	Camarines Norte
25	Llaneta, Juvy D.	Sorsogon City

26	Llaneta, Raquel M.	Legazpi City
27	Manlapaz, Gemma C.	Masbate Province
28	Masapol, Jeremias , Jr. F.	Camarines Sur
29	Mercado, Talita Magdalena B.	Camarines Sur
30	Mirandilla, Ella D.	Camarines Sur
31	Mirandilla, Joffre A.	Sorsogon Province
32	Moico, Edwin B.	Camarines Sur
33	Nedia, Rolan G.	Sorsogon Province
34	Olhon, Nelie A.	Masbate Province
35	Oraa, Angustia P.	Camarines Sur
36	Orgaya, Abner F.	Camarines Sur

**SCHOOL HEADS DEVELOPMENT PROGRAM:  
ADVANCED COURSE FOR SHS SCHOOL HEADS ( KAMUSTAHAN )  
BATCH 1 - CLASS B  
AUGUST 1-2, 2016**

37	Orpilla, Rosa N.	Albay
38	Palmes, Jocelyn V.	Camarines Sur
39	Pelgone, Al P.	Albay
40	Penaranda, Josefina I.	Camarines Sur
41	Perlas, Aldrin N.	Albay
42	Prensader, Sonia V.	Catanduanes
43	Relleve, Cristina B.	Ligao City
44	Revilla, Hilario, Jr. N.	Albay
45	Rito, Glenda N.	Camarines Norte
46	Silva, Ben D.	Iriga City
47	Sosito, Rosario B.	Catanduanes
48	Talisaysay, Arlenzita G.	Albay
49	Tonio, Janet M.	Catanduanes
50	Villa, Wenifredo E.	Sorsogon Province
51	Villarin, Magdalena F.	Camarines Norte
52	Yanson, Lernita E.	Masbate Province
53	Abejuro, Vivian G.	Sorsogon Province
54	Abengoza, Rafael J.	Camarines Sur
55	Abergos, Geraldine B.	Camarines Sur
56	Abias, Leonardo R.	Camarines Sur
57	Acal, Ariel E.	Camarines Norte
58	Alapad, Mercy O.	Ligao City
59	Amata, Belen B.	Camarines Sur
60	Ariate, Roger P.	Sorsogon Province
61	Atacador, Rey B.	Masbate Province

62	Atacador, Rustico , Jr. B.	Masbate Province
63	Baldemoro, Delia B.	Albay
64	Barcia, Miguel P.	Camarines Sur
65	Barrameda, Fernando M.	Camarines Sur
66	Basmayor, Merly B.	Albay
67	Beltran, Fidel , Jr. P.	CamarinesSur
68	Bertillo, Alex L.	Albay
69	Bonon, Romeo C.	Albay
70	Coruno, Perry O.	Camarines Sur

**SCHOOL HEADS DEVELOPMENT PROGRAM:  
ADVANCED COURSE FOR SHS SCHOOL HEADS ( KAMUSTAHAN )  
BATCH 1 - CLASS B  
AUGUST 1-2, 2016**

71	Domasig, Mary Lucy G.	Sorsogon City
72	Ebuenga, Josephine C.	Sorsogon Province
73	Evasco, Jose S.	Camarines Sur
74	Firmanes, Jerry G.	Sorsogon Province
75	Fombuena, Nestor F.	Sorsogon Province
76	Frias, Gerardo F.	Camarines Sur
77	Frias, Loida P.	Camarines Sur
78	Fornoles, Fe B.	Camarines Sur
79	Garcia, Eleanor A.	Legazpi City
80	Gime, Ross G.	Sorsogon Province
81	Guitierrez, Robert E.	Masbate Province
82	Manrique, Vicente Jr. C.	Albay
83	Marcaida, Rayna E.	Masbate Province
84	Mayores, Lilia A.	Camarines Sur
85	Mendoza, Cecilia V.	Catanduanes
86	Oyardo, Evelyn V.	Albay
87	Poot, Iluminada A.	Camarines Sur
88	Prila, Wilhelm A.	Camarines Sur
89	Quirona, Cesario, L.	Camarines Sur
90	Realo, Salvador E.	Sorsogon Province
91	Rebancos, Ma. Agnes B.	Albay
92	Revilla, Jane ST.	Albay
93	Rubio, Wenefredo A.	Camarines Norte
94	Sayson, Irenia L.	Camarines Sur
95	Sayson, Jocelyn C.	Iriga City
96	Sinagpulo, Queency V.	Masbate Province
97	Sioco, Ryan S.	Camarines Norte



98	Templonuevo, Ramon T.	Catanduanes
99	Tindoy, Milagros S.	Camarines Norte
100	Tonio, Josalie T.	Catanduanes
101	Vega, Antonio L.	Camarines Norte

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ADVANCED COURSE FOR SHS SCHOOL HEADS ( KAMUSTAHAN )  
BATCH 1 - CLASS B  
AUGUST 1-2, 2016**

102	Basas, Rodelyn C.	Masbate Province
103	Belarmino, Nancy A.	Masbate Province
104	Burdeos, Edmundo II D.	Masbate Province
105	Constantino, Marivic C.	Masbate Province
106	Cuyos, Rosielor P.	Masbate Province
107	Delfin, Maria Luz M.	Masbate Province
108	Egloso, Rosemarie S.	Masbate Province
109	Esmer, Ariel M.	Masbate Province

**SCHOOL HEADS DEVELOPMENT PROGRAM:  
ADVANCED COURSE FOR SHS SCHOOL HEADS  
BATCH 1 - CLASS C  
AUGUST 1-2, 2016**

1	Alama, Nenneth E.	Sorsogon Province
2	Balaton, Leonardo B.	Camarines Sur
3	Baldoza, Dominador B.	Albay
4	Bien, Ma. Lourdes F.	Albay
5	Benitez, Susana SA.	Camarines Sur
6	Brioso, Dindo M.	Masbate Province
7	Bulanon, Emiliano S.	Masbate Province
8	Colasi, Lourdes B.	Albay
9	Corral, Margie B.	Albay
10	Dela Pena, Abundio A.	Masbate City
11	Dimaiwat, Liberato M.	Camarines Sur
12	Enteria, Josephine B.	Sorsogon Province
13	Ferrerias, Salve E.	Sorsogon Province
14	Fremista, Elizabeth P.	Masbate Province
15	Fortuna, Elena C.	Camarines Sur
16	Fuentes, Belly M.	Sorsogon Province
17	Gamosa, Efren Rufino O.	Camarines Sur



18	Lopez, Reynaldo P.	Camarines Sur
19	Mandrilla, Eloi A.	Sorsogon Province
20	Manga, Eleodoro B.	Camarines Sur
21	Maravilla, Annavi M.	Legazpi City
22	Matamorosa, Alicia L.	Camarines Sur
23	Meniolas, Hermelinda J.	Camarines Sur
24	Mesa, Lourdes B.	Camarines Norte
25	Mirabueno, Jerome L.	Sorsogon Province
26	Morasa, Emma R.	Albay
27	Mortega, Joselito I.	Sorsogon City
28	Naldoza, Rodolfo , Jr. B.	Camarines Sur
29	Nera, Gemma O.	Camarines Norte
30	Orgaya, Ramon C.	Camarines Sur
31	Patiam, Manuel S.	Camarines Sur
32	Perillo, Francly T.	Camarines Sur
33	Plazo, Marjorie R.	Ligao City

**SCHOOL HEADS DEVELOPMENT PROGRAM:  
ADVANCED COURSE FOR SHS SCHOOL HEADS ( KAMUSTAHAN )  
BATCH 1 - CLASS C  
AUGUST 1-2, 2016**

34	Pusing, Fe C.	Masbate Province
35	Rapesora, Natividad O.	Albay
36	Razo, Gina O.	Camarines Sur
37	Reamico, Imelda R.	Albay
38	Rontas, Alejo San M.	Albay
39	Samson, Alex P.	Masbate Province
40	Sayson, Delia S.	Camarines Sur
41	Salgado, Severo, Jr. L.	Camarines Norte
42	Santillan, Ester R.	Masbate Province
43	Solamo, Marianito , Jr. L.	Camarines Sur
44	Sto. Domingo, Ruby A.	Masbate Province
45	Tatad, Juan D.	Catanduanes
46	Torzar, Irene T.	Catanduanes
47	Vargas, Gloria B.	Catanduanes
48	Villareal, Benjamin M.	Sorsogon City
49	Violeta, Bertito Gerardo IV G.	Camarines Sur
50	Zamudio, Rowena F.	Camarines Norte
51	Aladano, Elias B.	Camarines Sur
52	Alanis, Teresita Melinda P.	Camarines Sur

53	Alejandro, Natividad S.	Camarines Sur
54	Anonuevo, Christopher E.	Masbate Province
55	Arevalo, Ma. Teresita F.	Sorsogon Province
56	Astor, Karen R.	Albay
57	Atacador, Lilia A.	Camarines Norte
58	Bacolod, Al Kent D.	Masbate Province
59	Bejerano, Efren D.	Albay
60	Basas, George B.	Masbate Province
61	Castillo, Mary Jeane B.	Sorsogon Province
62	De la Cruz, Candelaria S.	Camarines Norte
63	Del Rosario, Imelda S.	Camarines Sur

**SCHOOL HEADS DEVELOPMENT PROGRAM:  
ADVANCED COURSE FOR SHS SCHOOL HEADS ( KAMUSTAHAN )  
BATCH 1 - CLASS C  
AUGUST 1-2, 2016**

65	Espiritu, Lope , Jr. C.	Camarines Sur
66	Evasco, Rodolfo, Jr. M.	Sorsogon Province
67	Garbo, Danilo R.	Masbate Province
68	Gealone, Benjie M.	Sorsogon Province
69	Gualvez, Mosies C.	Albay
70	Guerrero, Anastacio , Jr. O.	Sorsogon Province
71	Grino, Zorayda C.	Camarines Sur
72	Importante, Jorge C.	Camarines Sur
73	Lim, Marisol T.	Catanduanes
74	Lopez, Maria Elvira E.	Camarines Norte
75	Luzada, Rosemarie C.	Camarines Sur
76	Matalote, Candelaria D.	Camarines Sur
77	Mayor, Hernani A.	Camarines Sur
78	Monreal, Hallen R.	Legazpi City
79	Obiasca, Arlin B.	Tabaco City
80	Ojenar, Guillermo T.	Camarines Sur
81	Orendain, Teresita A.	Camarines Norte
82	Orolfo, Mary Ann B.	Iriga City
83	Oseo, Michael G.	Sorsogon Province
84	Oxales, Hector Ryann R.	Albay
85	Panuelos, Rosemarie N.	Camarines Sur
86	Plaza, Dante	Camarines Sur
87	Primavera, Marlene V.	Camarines Sur
88	Quinito, Alicia I.	Camarines Norte
89	Rabano, Elsa E.	Albay

90	Revale, Nomie R.	Albay
91	Ricardo, Ave Adonis A.	Camarines Sur
92	Romero, Lea P.	Camarines Sur
93	Salcedo, Susana S.	Camarines Norte
94	Sandigan, Noel G.	Albay
95	Sapo, Gemma R.	Albay
96	Sayson, Jessica U.	Ligao City
97	Sibulo, Nerio Melano III M.	Camarines Sur
98	Talay, Eleonor P.	Camarines Sur
99	Tejerero, Roy J.	Catanduanes
100	Villaflor, Maria Rosario T.	Catanduanes

**SCHOOL HEADS DEVELOPMENT PROGRAM:  
ADVANCED COURSE FOR SHS SCHOOL HEADS ( KAMUSTAHAN )  
BATCH 1 - CLASS C  
AUGUST 1-2, 2016**

101	Esquilla, Glicerio E.	Masbate Province
102	Funelas, Erwin V.	Masbate Province
103	Gadia, Eulogio C.	Masbate Province
104	Garnica, Besa A.	Masbate Province
105	Gianan, Dennis L.	Catanduanes
106	Invento, Allan A.	Masbate Province
107	Laurio, Charyl B.	Masbate Province
108	Ramirez, Felipe II P.	Masbate Province
109	Egay, Lourdes C.	Sorsogon City